

# Introducing Intelligent Safety™

- New division of PSHSA focused on digital transformation
- Advances workplace health, safety, and wellbeing through trusted, human-centered AI technologies
- Combines PSHSA methodologies, legislative knowledge, and professional expertise with intelligent tools
- Designed to help organizations work safer, smarter, and more consistently

# Know Every Job. Match Every Worker.

Help workers succeed, support safer workplaces, and make accommodation and return-to-work decisions with confidence.

A digital platform that turns job demands into faster, safer decisions across onboarding, accommodation, and return to work.

Get started →



Capture job demands



Match job demands to  
worker abilities



Access accommodation  
solutions



Review transitional work  
opportunities



# Welcome - Calling all Beta Testers!

## Job Demands Description

Create and manage Job Demands Descriptions for roles within your organization.

Manage Jobs ►



## Job Match

Create a new job match by comparing worker functional abilities to job demands to identify suitable work and support accommodation planning.

Manage Matches ►

## Accommodation Library

View Accommodations ►

[tslot@pshsa.ca](mailto:tslot@pshsa.ca)

# Escalated Behaviours: Prevention in Practice

This two-course learning pathway gives clients practical, person-centered strategies to help prevent escalation and respond confidently when challenging situations arise.

## Escalated Behaviours: Prevention Through Awareness

Participants learn how stress, trauma, bias, and communication barriers can influence behaviour. The course focuses on recognizing early indicators of escalation and applying preventative communication strategies before a situation intensifies.

## Escalated Behaviours in Practice: Responding with Confidence

Participants build on their foundational awareness by learning to regulate their own stress response, apply the AVE Framework (Approach, Validate, Engage), communicate effectively under pressure, and recognize when to adjust their approach or step back safely.

<https://www.pshsa.ca/product/escalated-behaviours-practice/>



# Design Logic of the Training

## Understand behaviour

Behaviour communicates that something may be happening beneath the surface.

## Recognize stress and trauma influences

Stress can affect thinking, emotions, and responses.

## Notice early cues

Verbal, paraverbal, and non-verbal signs create an early intervention window.

## Regulate yourself first

Your own state can affect the direction of the interaction.

## Apply simple frameworks

Tools like self-regulation and AVE support action under pressure.