

Schedule 2 Employers' Group Meeting Minutes



Date:	Wednesday, February 9, 2022
Time:	9:00 AM – 12:00 PM
Location:	Online Meeting via Zoom
NEXT Meeting:	Wednesday, April 13, 2022 9:00 AM

AGENDA

- PSHSA Updates
- Overview of Trillium New Treatment Pilot for First Responders
- WSIB's Future Employer Portal Update
- Update on Escalation Tracking at WSIB
- Update on COVID Adjudication (without PCR)
- Nominations and Election of 2022 Executive
- 2022 Education Survey of Members
- 2022 and 2021 Schedule 2 Admin Rates

PSHSA UPDATES

The following information was presented by Henrietta Van Hulle (PSHSA):

- University of Waterloo partnered with PSHSA– Centre of Research Expertise for the prevention of musculoskeletal disorder
- CSA Group looking to do survey with Canadian female workers on work-mandated PPE
- EMS – Paramedic Sector Risk Assessment & Root Cause Analysis – Part 1
 - Identified top risks (over 100)
 - Had risk assessment workshop to rate the risk of violence
 - Presented results in January
 - Have report coming out
 - Part 2 – Root cause analysis workshop. Do a fishbone analysis and have the group decide the top ten factors
- OSIR tool with conference board of Canada under Dr. Bill Howatt a way of identifying where some of the PTSD risk factors may be occurring in the first responders' sector
- Respiratory Fit Training/Resources for using N95. Added waitlist for additional sessions
- Workplace Safety Plan Builder has been released by ministry
- WSIB's Health & Safety Excellence Program which PSHSA is a provider of and accepting new applicants

OVERVIEW OF TRILLIUM NEW TREATMENT PILOT FOR FIRST RESPONDERS

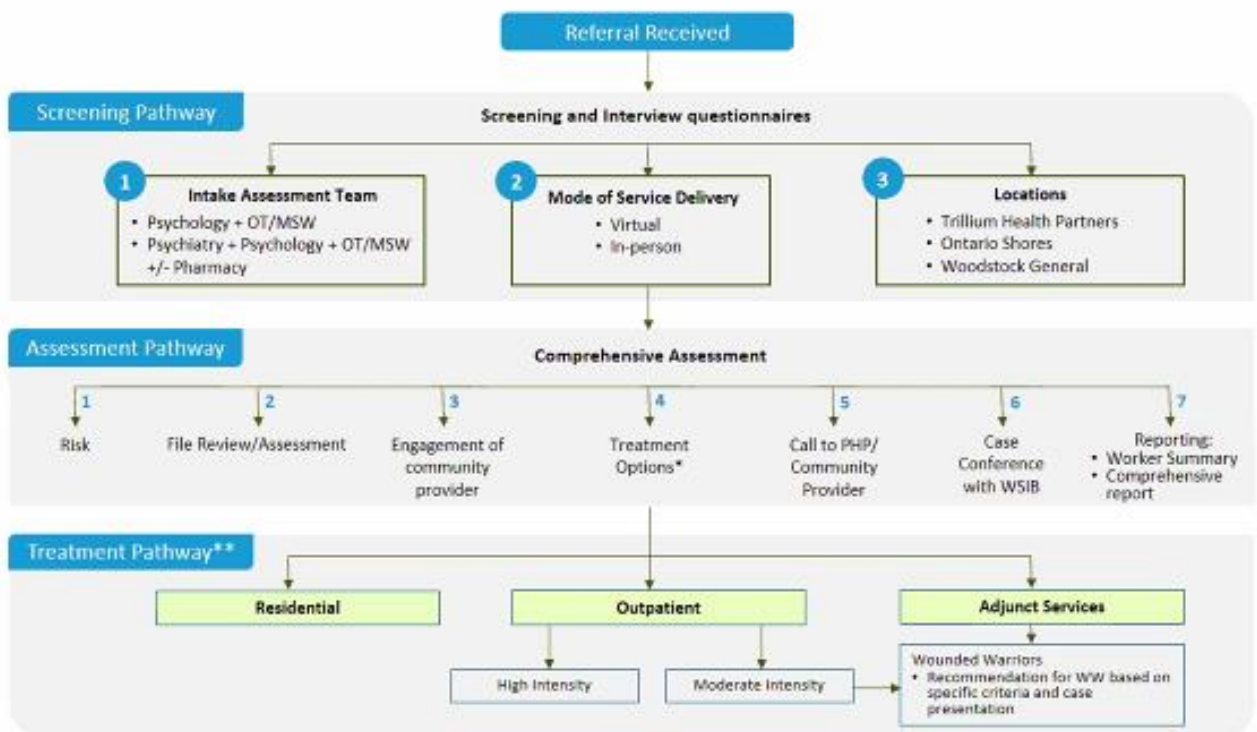
- In spring of 2021 launched procurement for partnerships specific to first responders
- Nov 22 – Trillium Health launched program that will be evaluated for future development. Partners include
 - Gateway Recovery Centre
 - Wounded Warriors
 - Ontario Shores Centre
 - Woodstock Hospital

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- Key highlights of pilot:
 - First Ontario-based First Responder specific Comprehensive Mental Health Pilot Program with services ranging from prevention to care
 - Designated public psychiatric hospital oversight and accountability
 - Increased system capacity ensuring timely access to care
 - Evidence-based and experienced approach to care
 - Two levels of outpatient programming to respond to specific needs of ill/injured person and a trauma resiliency program
- Wounded Warriors partnership offers awareness training to workplaces
 - Seven-day program where there is a peer support program

First Responder Specialty Program: Referral to Treatment Workflow



*stepped care decisions points

**acute care, where required, is available same day

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UPDATE ON COVID ADJUDICATION (WITHOUT PCR)

- Difficult to adjudicate, help process developed questionnaire – more information we have the better to adjudicate that claim
- 700 new COVID claims in single day peaked in January
- More you test, the more positive results you will get
- Testing criteria (some guidelines on website) – still expect a positive PCR test or next option is to get positive result on antigen test then next option would be medical documentation that you experience COVID symptoms. Rely on employer and worker to confirm
- Look not just evidence of symptoms but does it line up with another positive case and incubation periods etc.

NOMINATIONS AND ELECTION OF 2022 EXECUTIVE

- Chairperson - Laura Russell (Compclaim)
- Vice Chair - Georgia Katsiapis (City of Toronto)
- Treasurer - Don Doran (MGCS)
- Program Director - Figen Dalton (SBCI)
- Policy Consultation – *Vacant*
- Looking for additional volunteers going forward